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www.northeasttruckandvan.com

North East Truck & Van Limited's Modern Slavery Statement in Relation to the Modern Slavery Act 2015

The Modern Slavery Act 2015 requires commercial organisations supplying goods or services with a turnover above £36m to prepare and publish an annual 'Slavery and Human Trafficking Statement'. The statement must set out the steps an organisation has taken, if any, during its financial year to ensure that slavery or human trafficking is not taking place in its supply chain.

This statement covers North East Truck & Van Limited and all related Group companies (including North East Truck & Van Holdings Limited and Euro Contract Leasing Limited).

Group Overview

North East Truck & Van Limited is a large independent commercial vehicle Group in the UK with 7 dealerships: Billingham, Blaydon, Immingham, Carlisle, Hull, York and Lincoln. The Group undertakes the sale of new and used commercial vehicles as well as parts sales and vehicle repair, servicing and maintenance. In addition, the Group also runs specialist Engineering and Bodyshop departments. The Group operates a number of franchises, being: Iveco, MAN, Fiat, LDV & Hino. The Group employs over 200 staff and operates on mainland UK.

Policy & Principles

North East Truck & Van Limited is committed to complying with its obligations under the Modern Slavery Act 2015 and other relevant legislation relating to the detection and prevention of Modern Slavery. To achieve this the Group has reviewed its activities, policies, procedures and working practices as well as those of its supply chain to ensure that nothing which meets the definition of Modern Slavery is taking place, or being permitted to take place.

Specifically, the Group has reviewed its activities to ensure that:

- Working conditions are safe and hygienic;
- Child labour is not used;
- Living wages are paid;
- Working hours are not excessive;
- No discrimination is practiced or tolerated;
- No extreme or inhumane treatment is allowed or tolerated; and
- Bribery and corruption is not tolerated.

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The Group operates a zero-tolerance approach to breaches of the Modern Slavery Act 2015 and has in place policies and procedures in relation to whistleblowing as well as regularly undertaking reviews of its working practices to ensure compliance.

The Group's recruitment processes are formalised and documented with all new appointments being approved by senior Directors. There are robust procedures in place in relation to vetting new employees which enables the Group to confirm their identities and ensure that they are paid both directly and correctly.

In relation to its own suppliers, the Group has written to all those in its supply chain to confirm that they also hold and adhere to these principles, and further to confirm that they themselves have made efforts to ensure the same of their own supply chain. To date this has not highlighted any issues which require addressing.

Approval

This statement is made with respect to the financial year ended 31 January 2022 in accordance with section 54(1) of the Modern Slavery Act 2015. The statement will be reviewed and updated (if necessary) annually to reflect our ongoing commitment to ensuring that its business and supply chains are free from slavery and human trafficking.

For, and on behalf of
North East Truck & Van Limited



John McDonald
Finance Director
31 January 2022